

11th May 2010

SB/SAJ

Dear

As a business it is always necessary to review our distribution channels and routes to market. This is especially true given the tough economic times that we all face as businesses.

As such it has been decided that the most cost effective way to manage the Independent sector for cookware is through a single entity and we have appointed EPE International Ltd as our exclusive supplier to the Independent trade.

As of 1st June 2010, we will no longer be in a position to offer you our cookware products including pan sets, single pans, scales, bakeware and pressure cookers for sale. This covers our Russell Hobbs cookware, Russell Hobbs by Marco Pierre White and Tower cookware brands.

All current listings remain unaffected until 1st June 2010 and we will provide stock for any product listed in catalogues until 1st July 2010.

Should you wish to discuss the implications of this for your business please call Sean Burns on 0161 947 3078 or email sburns@russellhobbs.com.

Kind regards

Sean Burns

Divisional Manager Cookware

Russell Hobbs Ltd